



NSG

SUSTAINABILITY PLAN 2024-25 SUMMARY

Our Sustainability Plan sets out our activities and commitments for the year, ensuring we make a positive social impact by helping our local communities thrive, safeguarding the environment and protecting the security of the UK. As a sustainable organisation, we strive to go beyond our legal responsibilities by encompassing moral and social obligations such as the relevant UN Sustainable Development Goals (SDGs).

OUR THREE PILLARS OF SUSTAINABILITY

ENVIRONMENTAL

- Energy management
- Emissions reduction
- Materials management

Affordable and clean energy **SDG 7**

Climate action **SDG 13**

Life on land **SDG 15**

SOCIAL

- Employee health and wellbeing
- Employee engagement
- People development
- Society

SDG 4 Quality education

SDG 10 Reduced inequalities

ECONOMIC

- Delivering value to the customer
- Company growth and good jobs
- Economic equality

SDG 8 Decent work and economic growth

KEY DELIVERABLES

Produce an inaugural NSG Sustainability Plan which includes priorities, targets and indicators

Establish robust baselines against which our targets can be measured

Monitor, track and review the chosen targets to see if they achieve the required objectives, behaviours and changes

Develop a reporting procedure for sustainability which includes KPIs that we can report against monthly and annually

Produce an annual NSG Sustainability Report to outline all the work we have done in the previous year

Review our initial materiality assessment to evaluate if our organisation's priorities have changed

SHORT-TERM

MEDIUM-TERM

LONG-TERM